

All members of the Materials Department are expected to adhere to the relevant Codes of Conduct posted by UC Santa Barbara (<https://www.compliance.ucsb.edu/ethics>). The Materials Department reiterates here that all students (graduate and undergraduate), postdoctoral scholars, staff, faculty, and departmental visitors are held to the following standards:

- That all members of the academic community (students, staff, faculty, departmental visitors) be treated with respect regardless of their experiences and background, including (but not limited to) their cultural backgrounds, socioeconomic status, disabilities, race, age, religion, sexual orientation, citizenship status, neuro(a)typicality, and gender identity.
- That physical or mental harm, sexual harassment, aggression, bullying, retaliation, and derogatory language is not acceptable in any form.
- That the personal property of others, and University resources be respected. The unauthorized access, use, vandalism, or theft of equipment, computer servers, labs / offices / classrooms, etc. is a violation of this Code of Conduct.
- That the exchange of ideas be carried out in a thoughtful, respectful, and constructive manner.

It is expected that all of these standards are maintained regardless of venue, including conferences, workshops, off-site research, other professional and social events.

All Departmental stakeholders (as listed above) are also expected to be familiar with and follow posted guidelines for the responsible conduct of research (Research Ethics):

<https://www.research.ucsb.edu/research-integrity/rcr>

Relevant Documents:

- The most up-to-date versions of the Student and Faculty Codes of Conduct posted by the University can be found at: <https://www.compliance.ucsb.edu/ethics>

Reporting:

- Title IX and Sexual Harassment Policy Compliance Office: <https://titleix.ucsb.edu>

If you have concerns, please reach out to the Materials Chair and/or the Materials Department Diversity, Equity, and Inclusion committee: materials-dei@ucsb.edu However, please be aware that the Chair and DEI committee are not confidential resources as defined by UC Title IX policy. "If a Responsible Employee learns, in the course of employment, that a student may have experienced Prohibited Conduct, they must promptly notify the Title IX Officer or designee. This includes resident assistants, graduate teaching assistants, and all other student employees, when disclosures are made to them in their capacities as employees."

The consequences for violations of the Code of Conduct may include a formal warning, suspension, or expulsion from the University.

Other University Resources:

If you or someone you know is in danger or needs immediate help, call 911.

- Campus, Advocacy, Resources, and Education (CARE): <https://care.ucsb.edu>
- Office of the Ombuds: <https://ombuds.ucsb.edu>
- Counselling: <https://caps.sa.ucsb.edu>